



**TOLMAN | WIKER**

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LOSS PREVENTION WEBINARS

## Preventing Sexual Harassment & Bullying for Non-Supervisory Employees

Monday, January 24, 2022, English  
Tuesday, January 25, 2022, Spanish  
9:00 AM to 10:30 AM both sessions

**SB 1343** requires that all non-supervisory employees of companies that have 5 or more employees attend training for a minimum of one hour on the prevention of sexual harassment. The training must be conducted within six-months of hire and once every two years thereafter. **AB 2053** requires that the training cover **Abusive Conduct** (bullying) as part of the mandatory topics.

Additionally, **SB 396** requires that the training include harassment based on, gender identity, gender expression and sexual orientation. Apart from these training requirements, all employers must post the new transgender rights DFEH poster which can be downloaded by going to:

[Transgender Rights Poster 2 ENG \(ca.gov\)](#)

[Transgender Rights Poster SP \(ca.gov\)](#)

[Posters, Guides and Fact Sheets | DFEH \(ca.gov\)](#)

**IMPORTANT:** Attendees must be present for the entire webinar to receive a certificate of attendance, if they leave early, no certificate, no exceptions.



**Speaker:**

**GILBERT J. CERVANTES**

Vice President, Loss Prevention,  
Safety & Health

If you have any questions or to register for this **FREE WEBINAR** please contact **Ms. Karina Muñoz, Administrative Assistant** at **805.585.6167** or via email at [kmunoz@tolmanandwiker.com](mailto:kmunoz@tolmanandwiker.com)

For additional info on our services visit our website at: <http://tolmanandwiker.com/resources/>

As part of the required documentation for your company, a copy of the webinar answer sheet that we will send you must be downloaded and provided to each attendee prior to the start of the webinar. This answer sheet must be filled in, in its entirety by each individual attendee & their superior as required. At the conclusion of the webinar, the company must collect the answer sheets that have been filled in from each of their employees who attended. They will need to make a copy of the filled in answer sheet and send us a copy of each answer sheet for our files. We will only generate a certificate of attendance for employees for whom we receive the required paperwork. Sorry no exceptions. Once you have registered, it is strongly advisable that you open the attachment that we will send you with the answer sheet, download & save it as soon as you receive it. If for whatever reason, the document does not open, you will need to contact us so that we can send you another copy. **On the day of the webinar, access to the webinar will be closed once the webinar has started at 9 AM, please log in a little early.**

**This is a complementary webinar with no charge to attend for clients of Tolman & Wiker Ins. There is a \$150.00 fee for all others. You must register to reserve your seat!**

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