



# Non-Supervisory Employee Sexual Harassment Prevention Training

**Tuesday, November 10, 2020**  
**9:00 AM to 10:30 AM**  
**Spanish**

**SB 1343** took effect on January 1, 2019. It requires that all non-supervisory employees of companies that have 5 or more employees train all their employees for at least one-hour on the prevention of sexual harassment and abusive conduct. **SB 778** passed and extended the training due by date to January 1, 2021. This training webinar for non-supervisory employees will provide employees with information on what is or can be harassment; how to report harassment and how bystanders can recognize and prevent harassment. The webinar will also cover other types of illegal and prohibited harassment, discrimination, retaliation, and abusive conduct.



**Speaker:**

**GILBERT J. CERVANTES**

Vice President, Loss Prevention,  
Safety & Health

**If you have any questions or to register for this  
FREE WEBINAR please contact  
Ms. Cassie Mosman via email  
cmosman@tolmanandwiker.com**

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**Seminars may be cancelled for lack of interest.** For the latest updates or to view our 2020 schedule webinars, please visit our website.

**Employers note:**

- Part-time, temporary, and seasonal employees, plus independent contractors count toward the minimum employee count of 5 employees
- New hires must receive training within 6 months of the employee starting the position and every 2 years thereafter.
- There is also a new requirement for temporary or seasonal employees. Beginning January 1, 2021, for seasonal and temporary employees, or any employee that is hired to work for less than six months, an employer shall provide training within 30 calendar days after the hire date or within 100 hours worked, whichever occurs first. In the case of a temporary employee employed by a temporary services employer (as defined by the Labor Code), to perform services for clients, the training must be provided by the temporary services employer, not the client.

**This is a complementary webinar with no charge  
to attend for clients of Tolman & Wiker Ins.  
There is a \$150.00 fee for all others. You must  
register to reserve your seat.**

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**Once you have registered you will be sent the log  
in link and call in information to the webinar a day  
prior to the date of the webinar.**

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