



TOLMAN | WIKER

An AssuredPartners Agency

LOSS PREVENTION WEBINARS

Preventing Sexual Harassment & Bullying for Supervisors

Monday, March 22, 2021 English
Tuesday, March 23, 2021 Spanish
9:00 AM to 11:30 AM

SB 1343 requires that all current and new supervisors of employers with 5 or more employees attend training for a minimum of two-hours on the prevention of sexual harassment. The training must be conducted within six-months of them assuming their supervisory position and once every two years thereafter. **AB 2053** requires that the training cover **Abusive Conduct** (bullying) as part of the mandatory topics. Additionally, **SB 396** requires that the training include harassment based on, gender identity, gender expression and sexual orientation. Apart from these training requirements, all employers must post the new transgender rights DFEH poster which can be downloaded by going to: [Transgender Rights Poster 2 ENG \(ca.gov\)](#), [Transgender Rights Poster SP \(ca.gov\)](#), [Posters, Guides and Fact Sheets | DFEH \(ca.gov\)](#)

Attendees must be present for the entire webinar to receive a certificate of attendance, sorry no exceptions.



Speaker:

GILBERT J. CERVANTES

Vice President, Loss Prevention,
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If you have any questions or to register for this **FREE WEBINAR** please contact **Susie Rodriguez** via phone at (805) 585-6797 or email at srodriguez@tolmanandwiker.com For additional info on our services visit our website at: <http://tolmanandwiker.com/resources/>

Farm Labor Contractors and SB 1087. SB 1087 went into effect on 1/1/15. (Labor Codes 1684, 1685 & 1690) It requires that all FLC's must provide a minimum two hours training each calendar year on the prevention of sexual harassment to all of their supervisory employees, including any supervisor, crew leader, foreperson, or other employee whose duties include the supervision, direction, or control of agricultural employees. Failure to do so can result in the revocation, suspension, or non-renewal of the Farm Labor Contractor License.

Seasonal and Temporary Employees. SB 530 provides that employers must train all of their employees who are seasonal, temporary, or who will otherwise work for less than six months, within 30 calendar days after the hire date or within 100 hours worked, whichever occurs first, on the prevention of sexual harassment beginning on January 1, 2021.

This is a complimentary webinar with no charge to attend for clients of Tolman & Wiker Ins. There is a \$150.00 fee for all others. You must register to reserve your seat!

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Once you have registered you will be sent the log in link and call-in information to the webinar a day prior to the date of the webinar.

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