



TOLMAN | WIKER

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LOSS PREVENTION WEBINARS

Preventing Employee Workers' Comp Fraud

Thursday, April 29, 2021
9:00 AM to 12:00 PM

Employee Workers' Comp Fraud unfortunately affects all employers indirectly in the form of higher premiums to cover the losses that are endured by the insurance companies. It is no wonder that the thought or mention of Employee Workers' Comp fraud raises the anxieties of business owners and managers everywhere. Many times, employers will try and combat WC fraud by solely focusing on what to do once a claim is suspected of being fraudulent. Learning the red flags that signal a potential fraudulent claim and knowing what to do afterward are an important part of identifying and fighting a possible fraudulent claim.

However, another strategy that employers can use, that might have an even bigger benefit in reducing the incidences of WC fraud is to understand why an employee would file a fraudulent claim in the first place. Once we have this understanding, we can begin identifying if we have possible "motivators" present in our business. We can then evaluate our exposure and implement steps to reduce or eliminate the "motivators." Please join us as we explore questions such as, "What can motivate an employee to file a fraudulent claim?" and "What can we do to address those issues?"

If you have any questions or to register for this FREE Webinar please contact Ms. Susie Rodriguez, Administrative Assistant III at 805.585.6797 or via email at srodriguez@tolmanandwiker.com

For additional info on our services visit our website at: <http://tolmanandwiker.com/resources/>

Topics Include:

- Understanding the differences between a litigated claim and a fraudulent claim.
- Understanding employee WC fraud.
- A review of some the Red Flags that alert you to a possible fraudulent claim.
- Understanding what can invite WC fraud into your business.
- Your new employee orientation and WC fraud.
- Us vs them mentality and its impact on fraud.
- The hidden benefits of an effectively implemented workplace safety program.
- Discipline and employee WC fraud.
- Which is a stronger deterrent to workers' comp fraud?
 - a) The fear of getting caught or
 - b) The fear of the consequences of getting caught. Why is knowing this important?



Speaker:

GILBERT J. CERVANTES

Vice President, Loss Prevention, Safety & Health

This is a complementary webinar with no charge to attend for clients of Tolman & Wiker Ins. There is a \$80.00 fee for all others. You must register to reserve your seat.

Once you have registered you will be sent the log in link and call-in information to the webinar.

Risk Management | Workers' Compensation | Employee Benefits Consulting | Business Services

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