



**TOLMAN | WIKER**

An AssuredPartners Agency

LOSS PREVENTION & SAFETY WEBINARS

## Non-Supervisory Employee Sexual Harassment Prevention Training

**Monday, May 24, 2021 English**  
**Tuesday, May 25, 2021 Spanish**  
**9:00 AM to 10:30 AM PDT**

**SB 1343** which took effect on January 1, 2019 requires that all non-supervisory employees of companies that have 5 or more employees train all of their non-supervisory employees for at least one-hour on the prevention of sexual harassment and abusive conduct. **SB 778** mandates that the prevention of sexual harassment training be conducted by January 1, 2021. This training webinar for non-supervisory employees will provide employees with information required under **AB 1825** and **SB 1343** as it relates to non-supervisory employees. Additionally, the webinar will cover other types of illegal and prohibited harassment, discrimination, retaliation. We will also cover abusive conduct while providing guidance on what non-supervisory employees can do if they are faced with harassment and how they can help prevent harassment in the workplace.



**Speaker:**

**GILBERT J. CERVANTES**

Vice President, Loss Prevention,  
Safety & Health

**If you have any questions or to register for this  
FREE webinar please contact  
Ms. Susie Rodriguez, Administrative Assistant III at  
805.585.6797 or via email at  
srodriguez@tolmanandwiker.com**

**For additional info on our services visit our website at:  
<http://tolmanandwiker.com/resources/>**

### **Note to Employers:**

- Part-time, temporary, and seasonal employees, plus independent contractors count toward the minimum employee count of 5 employees
- New hires must receive training within 6 months of the employee starting the position and every 2 years thereafter.
- There is also a new requirement for temporary or seasonal employees. Beginning January 1, 2021, for seasonal and temporary employees, or any employee that is hired to work for less than six months, an employer shall provide training within 30 calendar days after the hire date or within 100 hours worked, whichever occurs first. In the case of a temporary employee employed by a temporary services employer (as defined by the Labor Code), to perform services for clients, the training must be provided by the temporary services employer, not the client.

**This is a complementary webinar with no charge  
to attend for clients of Tolman & Wiker Ins.  
There is a \$80.00 fee for all others. You must  
register to reserve your seat.**

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**Once you have registered you will be sent the log  
in link and call-in information to the webinar a day  
prior to the date of the webinar.**

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