



TOLMAN | WIKER

An AssuredPartners Agency

LOSS PREVENTION & SAFETY WEBINARS

Non-Supervisory Employee Sexual Harassment Prevention Training

Monday, March 29, 2021 English
Tuesday, March 30, 2021 Spanish
9:00 AM to 10:30 AM

SB 1343 which took effect on January 1, 2019 requires that all non-supervisory employees of companies that have 5 or more employees train all of their non-supervisory employees for at least one-hour on the prevention of sexual harassment and abusive conduct. **SB 778** mandates that the prevention of sexual harassment training be conducted by January 1, 2021. This training webinar for non-supervisory employees will provide employees with information required under **AB 1825** and **SB 1343** as it relates to non-supervisory employees. Additionally, the webinar will cover other types of illegal and prohibited harassment, discrimination, retaliation. We will also cover abusive conduct while providing guidance on what non-supervisory employees can do if they are faced with harassment and how they can help prevent harassment in the workplace.



Speaker:

GILBERT J. CERVANTES

Vice President, Loss Prevention,
Safety & Health

If you have any questions or to register for this **FREE WEBINAR** please contact **Susie Rodriguez** via phone at **(805) 585-6797** or via email at **srodriguez@tolmanandwiker.com**

For additional info on our services visit our website at: <http://tolmanandwiker.com/resources/>

Note to Employers:

- Part-time, temporary, and seasonal employees, plus independent contractors count toward the minimum employee count of 5 employees
- New hires must receive training within 6 months of the employee starting the position and every 2 years thereafter.
- There is also a new requirement for temporary or seasonal employees. Beginning January 1, 2021, for seasonal and temporary employees, or any employee that is hired to work for less than six months, an employer shall provide training within 30 calendar days after the hire date or within 100 hours worked, whichever occurs first. In the case of a temporary employee employed by a temporary services employer (as defined by the Labor Code), to perform services for clients, the training must be provided by the temporary services employer, not the client.

This is a complementary webinar with no charge to attend for clients of Tolman & Wiker Ins. There is a \$150.00 fee for all others. You must register to reserve your seat.

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Once you have registered you will be sent the log in link and call-in information to the webinar a day prior to the date of the webinar.

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