

Preparing Your Business for Success in the Era of Covid-19

Tuesday, June 16th, 2020
12:00pm - 1:00pm

As we move forward with the reopening of California, many businesses will face unexpected HR and employment compliance issues as they struggle to establish a comprehensive plan of action for the reopening of their business. Join us for this informative Webinar which will cover many relevant topics.

Elizabeth Barravecchia will be presenting information on the current Executive Order N-62-20 COVID-19 Presumption. She will explain what the Executive Order means for your business and the dates this Executive Order covers, to include the interplay between the date of the confirmed diagnosis and the date the DWC-1 is filed. She will also address what the requirements are for an employee to qualify for this presumption, how an employer/insurance carrier can rebut this presumption, what happens if the presumption does not apply, how the Executive Order effects sick leave as it pertains to workers' compensation benefits, and what benefits an employee may be entitled to as a result of this Executive Order.

Jay Rosenlieb and Donna Thrasher will be presenting information that will help you ensure your business thrives in the "new normal" as California begins to reopen in this era of the COVID-19 pandemic. The first days and weeks following the reopening will be crucial to your business' success. Jay and Donna want to be sure that you know the potential reopening related employment law and HR landmines and what you need to do to try to neutralize them.

**If you have any questions or to register for this
FREE webinar, contact Ms. Susie Rodriguez at
805.585.6797 or via email at
srodriguez@tolmanandwiker.com
For additional info on this and future
seminars, visit: [http://tolmanandwiker.com/
resources/](http://tolmanandwiker.com/resources/)
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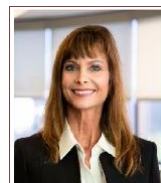
**Guest Speaker:****ELIZABETH BARRAVECCHIA, Esq.***Partner*

Hanna Brophy, MacLean, McAleer, & Jensen LLP

A Central Valley native, Elizabeth is a certified specialist in California Workers' Compensation law and has been with the Bakersfield office of Hanna Brophy since November of 2002. She attended California State University, Sacramento, graduating with a B.A. degree in government in 1999. She later graduated from University of the Pacific, McGeorge School of Law in 2002, where she distinguished herself as a published author and, later, an editor of the McGeorge Law Review. Elizabeth has built a reputation for fierce advocacy, providing straightforward advice to clients.

**Guest Speaker:****JAY L. ROSENLIB, Esq.***Partner*Klein, DeNatale, Goldner, Cooper, Rosenlieb
& Kimball, LLC

Jay L. Rosenlieb graduated from Claremont McKenna College, cum laude, in 1980 and earned a J.D. from Hastings College of the Law, University of California, in 1983. Mr. Rosenlieb chairs the KDG employment law group, representing management in employment litigation and counseling, with a practice focus on wage and hour law, discrimination and harassment, wrongful termination, and workforce downsizing, as well as representation of management under the National Labor Relations Act.

**Guest Speaker:****DONNA THRASHER, SPHR***Senior HR Consultant*Klein, DeNatale, Goldner, Cooper, Rosenlieb
& Kimball, LLC

Donna Thrasher is an accomplished professional with expertise in labor relations, compensation, training, leave of absence management, policies and benefits, business partnering, performance management, transition management, recruitment, and best practices in relation to overall compliance. She has significant experience in the strategic creation of new companies as well as sales and acquisitions. Finally, her practical knowledge of investigations, with emphasis on harassment and discrimination, makes her an exceptional asset to our clients.